



YENEPOYA

(DEEMED TO BE UNIVERSITY)

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YENEPOYA (DEEMED TO BE UNIVERSITY)

PROGRAMME OUTCOME & PROGRAMME SPECIFIC/ COURSE

OUTCOMES

POSTGRADUATE PROGRAM

MASTERS OF SOCIAL WORK

ATTESTED

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PROGRAMME OUTCOMES
POSTGRADUATE PROGRAM
MASTERS OF SOCIAL WORK

(K=Knowledge, S=Skill, A=Attitude)

Students will demonstrate the ability to:

- PO 1** Critically analyze, assess and understand the problems of individuals, groups and community based on the theoretical understanding of social work and develop need-based interventions to find sustainable solutions to these problems. (K,S)
- PO 2** Practice social work with an understanding of the existing theories, models, and perspectives in social work and ability to use these according to the specific needs of the clients with diverse backgrounds upholding professional ethics, principles and standards. (K,S,A)
- PO 3** Understand the forms and mechanisms of oppression and discrimination in the society and apply strategies of advocacy and social change that advance social and economic justice for the vulnerable populations. (K,S,A)
- PO 4** Practice in one's own specialization fields equipped with communication, counseling and managerial skills. (S,A)
- PO 5** Possess knowledge and experience in interdisciplinary subjects and be prepared to undertake jobs and other responsibilities independently with focused future career goals. (K,S,A)
- PO 6** Conduct research studies, apply research findings to practice, and evaluate their own practice interventions. (K,S)

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PROGRAMME SPECIFIC OUTCOME
POSTGRADUATE PROGRAM
MASTERS OF SOCIAL WORK

- PSO 1** Develop theoretical knowledge and skills to practice Case work, Group work, Community organization, and Social work research methods with diverse population.
- PSO 2** Practice social work profession in various settings upholding professional ethics, principles and standards.
- PSO 3** Demonstrate the skills of assessment, planning, implementation, management and evaluation of social work interventions to bring about sustainable development in the lives of the vulnerable population.
- PSO 4** Develop theoretical knowledge on the concepts, policies, regulations and Acts related to industries, social welfare, human resource management, Medical and Mental health settings.
- PSO 5** Facilitate interdisciplinary approach for better understanding and improvement of social situations of the disadvantaged population for achieving social development.
- PSO 6** Acquire experience and knowledge in empirical research and contribute knowledge to the field of their interests.

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COURSE OUTCOMES
POSTGRADUATE PROGRAM
MASTERS OF SOCIAL WORK

I SEMESTER

SOCIAL WORK PROFESSION-HISTORY AND IDEOLOGIES

- CO1 Acquire knowledge about the basic characteristics of social work profession
- CO2 Develop an idea about the scope of social work practice in various fields and understand the specific roles of social workers in each field
- CO3 Develop understanding and skills about the methods of social work in various settings.
- CO4 Gain understanding with emerging perspectives of social work and role of social worker

SOCIAL CASE WORK

- CO1 Understand the concepts, principles and methods of case work
- CO2 Identify the Client's Problems and provide appropriate solutions.
- CO3 Knowledge of skills relevant for Social Case Work.
- CO4 Knowledge about case work values and principles while working with Individuals

SOCIAL GROUP WORK

- CO1 Understand the concepts, principles and methods of Group work
- CO2 Gain understanding on the tools and techniques of Social group work
- CO3 Knowledge of application of various group work skills relevant in various settings
- CO4 Plan and design group work sessions based on the client's needs in different social work settings

HUMAN GROWTH AND DEVELOPMENT

- CO1 Knowledge of use the basics of Psychology while practicing Social Work.
- CO2 Assess the client using various personality theories
- CO3 Understand interactional nature of growth and behaviour at various stages in the life span: infancy, childhood, adolescence, youth, adulthood, and old age
- CO4 Analyse abnormal behaviour of the clients effectively and understand the knowledge of social work interventions

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SOCIAL SCIENCE AND HEALTH PERSPECTIVES FOR SOCIAL WORK

- CO1 Develop the abilities of students to analyse the sociological concepts and their relationship with social work practice
- CO2 Understand social problems and its impact on social development in India
- CO3 Develop basic understanding of health perspectives and their practice in social work
- CO4 Enhanced knowledge on health policies, health care delivery system and health care schemes to address health problems in the society.

II SEMESTER

COMMUNITY ORGANISATION AND SOCIAL ACTION

- CO1 Develop a clear understanding on the concept of community, community organization, community development and social action
- CO2 Gain clear understanding on different methods of community organization
- CO3 Gain knowledge on the skills of community organization and social action
- CO4 Able to understand the various strategies to address various social problems in the community.

SOCIAL WORK RESEARCH AND STATISTICS

- CO1 Gain familiarity with research concepts, types and tools of research
- CO2 Develop knowledge, attitude and skills appropriate for social work research
- CO3 Develop skills for use of library and documentation in research work
- CO4 Acquire the skills of undertaking study/surveys using research methodology

ORGANIZATIONAL BEHAVIOUR

- CO1 Develop an understanding of organization and organizational behaviour
- CO2 Gain knowledge and understanding on various types of organizations and theories
- CO3 Understand the concept of motivation, leadership, and its relation to behaviour and performance in an organization
- CO4 Understand the concept of organizational culture, power, groups, conflict management, stress management and how to manage organizational change

BASICS OF COUNSELLING

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- CO1 Acquire knowledge on the theoretical approaches of counselling
- CO2 Understand the theories, principles and process of Counselling
- CO3 Develop knowledge and skills counselling with various clients
- CO4 Gain knowledge of practice of Counselling in different settings

PERSONALITY DEVELOPMENT

- CO1 Understand the concepts and importance of personality of an individual and recognize its dynamic role in personal and professional endeavors
- CO2 Understand the concept of attitudes and motivation and steps to improve motivation
- CO3 Knowledge on self-esteem, self-image and how to improve these for one's own development
- CO4 Gain understanding on leadership types and qualities , decision making skills, conflict management skills and improve employability skills

III SEMESTER

SOCIAL WORK ADMINISTRATION

- CO1 Acquire knowledge on the basic processes of administration
- CO2 Understand the procedures and policies involved in establishing and maintaining human service organizations
- CO3 Acquire skills to network and participate in the management of resources-human, material and financial
- CO4 Develop skills to plan, implement and participate in management of programmes

SPECIALIZATION-1

MEDICAL & PSYCHIATRIC SOCIAL WORK

MEDICAL SOCIAL WORK

- CO1 Develop appropriate knowledge, skills and techniques for effective Social Work practice in the medical field
- CO2 Understand the psycho-socio-cultural realities associated with patient care in the Hospital and Community setting
- CO3 Understand the Role and Functions of Medical Social Worker in different settings
- CO4 Gain knowledge about the policies and programmes pertaining to health and disabilities

PSYCHIATRIC SOCIAL WORK

- CO1 Understand the concepts and perspectives of psychiatric social work

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- CO2 Gain knowledge about the concept, policies, programmes and ethical issues related to Mental Health in India
- CO3 Develop an understanding of minor and major psychiatric disorders
- CO4 Gain familiarity with the role and functions of psychiatric social workers in psychiatric settings

PSYCHOSOCIAL INTERVENTIONS IN MENTAL HEALTH

- CO1 Gain an understanding of the need and significance of psychosocial interventions in various mental health care settings.
- CO2 Able to understand the behavioural, cognitive-behavioural, solution-focused, strengths based, crisis intervention, trauma care techniques and skills
- CO3 Gain knowledge and the skills of working with a variety of clients in various mental health care settings

SPECIALIZATION-II **HUMAN RESOURCE MANAGEMENT**

HUMAN RESOURCE MANAGEMENT

- CO1 Develop an understanding about human resource development concepts, policies and practices for organizational effectiveness
- CO2 Develop knowledge on the functions of human resource management in an organization
- CO3 Gain knowledge on various policies, regulations and legislations governing human resource management in any organizations
- CO4 Familiarise with various certifications and Quality Management systems required to improve the performance and quality of employees

MANAGEMENT OF INDUSTRIAL RELATIONS

- CO1 Develop an understanding about industrial relations and factors influencing on industrial relations
- CO2 Gain knowledge on various policies, regulations and legislations governing industrial management
- CO3 Understand the role and functioning of trade unions in industries
- CO4 Develop knowledge on various industrial unrests and settlement of disputes

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MANAGEMENT CONCEPTS AND PRACTICES

- CO1 Gain knowledge on the concepts, principles and process of management in organizations
- CO2 Understand the essentials and functions of management
- CO3 Gain knowledge on planning and administering people centred management in the organization
- CO4 Able to understand the modern perspectives of management; problems and challenges of effective management in organizations

HUMAN RELATIONS AND COMMUNICATION

- CO1 Able to understand the concepts, principles, processes of various forms communication in the day today life
- CO2 Able to understand the various barriers in communication and overcoming such barriers
- CO3 Gain knowledge on levels of communication, organizational communication, mass communication and development communication
- CO4 Understand various communication skills essential for managers in an organization

IV SEMESTER

PROJECT PLANNING AND MANAGEMENT

- CO1 Acquire a theoretical understanding of project planning, management and it's various stages of implementation
- CO2 Gain knowledge with various participatory planning, implementation management and evaluation techniques in formulation and management of social development projects by NGOs
- CO3 Understand the need and importance of resources management in projects implemented by NGOs

SPECILAIZATION-1

MEDICAL & PSYCHIATRIC SOCIAL WORK

MENTAL HEALTH CARE AND REHABILITATION

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- CO1 Understand the concept of handicap, rehabilitation and the scope for practice
- CO2 Identify the specific client categories requiring the rehabilitation services, problem specificity and rehabilitation service interventions
- CO3 Learn about the role and functions of government and non –government institutions in mental health care
- CO4 Understand different rehabilitation settings, different therapeutic approaches to rehabilitation process and role of Social workers in different

SOCIAL WORK IN PUBLIC HEALTH

- CO1 Understand the concept of health, public health and health care; levels of health care , elements and principles of health care in India
- CO2 Identify and analyse various health issues in the rural and urban areas, government programmes and challenges of public health
- CO3 Understand the role of NGOs in public health, public health intervention strategies and social work interventions specific sectors/areas
- CO4 Understand the role and functions of social worker in Public Health

SPECIALIZATION-II **HUMAN RESOURCE MANAGEMENT**

LABOUR WELFARE AND EMPLOYEE RELATIONS

- CO1 Gain the knowledge about concept, philosophy and evolution of labour welfare
- CO2 Understand the components of labour welfare and their management in the overall context of human resource development
- CO3 Understand the dynamics of employee/ union/management relationships in the Industry in the light of modern trends in labour welfare
- CO4 Develop the knowledge on various statutory / legal aspects influencing the Organizations

LABOUR LEGISLATION

- CO1 Understand the basic concepts of labour legislations and familiarize with the recent trends in Industrial Relations
- CO2 Develop conceptual clarity on the various legislations pertaining to labour welfare in India
- CO3 Understand the knowledge about labour administration mechanisms

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CO4 Develop skills to deal with legislative functions

RESEARCH PROJECT

- CO 1 Gain deeper understanding of a selected research problem based on literature review using secondary sources
- CO 2 Demonstrate the competency to design a research proposal with application of appropriate research methodology.
- CO 3 Understand the steps to be followed in publication of scientific papers in reputed journals.
- CO 4 Develop the ability to use SPSS (Statistical Processing for Social Sciences) software for data entry and analysis

INTERNSHIP/BLOCK PLACEMENT

- CO 1 Apply and integrate the skills and knowledge gained in theory.
- CO 2 Practice hands on experience by applying social work philosophy, principles, skills, and ethical values in the selected social work setting.
- CO 3 Demonstrate leadership, teamwork, creativity, communication and documentation skills in the selected socialwork domain.

SOCIAL WORK FIELD PRACTICUM

The fieldwork programme has been designed to achieve the following outcomes:

- PO1 Develop the ability to observe and analyse the social realities.
- PO2 Understand the characteristics of social systems and their dynamics in the institutional and community settings
- PO3 Develop critical understanding of the application of legislation, and social policy.
- PO4 Develop the ability to conduct programmes by applying social work methods/tools
- PO5 Ability to understand the social, economic, political and cultural diversities in a setting and apply appropriate social work methods/tools to

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- mitigate negative impact on various stakeholders
- PO6 Develop an understanding of organizational structure, resource management, and day-to-day administration of human service organizations
- PO7 Understand the nature and scope of social work practice in different settings
- PO8 Develop the capacity to integrate theoretical knowledge and practice in addressing/ resolving individual, group and community problems using appropriate social work approaches/methods.
- PO9 Clarify and imbibe the values which sustain positive attitude and professional ethics
- PO10 Demonstrate competencies in conducting case work, group work, community organization and social work research by application of social work philosophy and appropriate methods
- PO11 Demonstrate communication skills, leadership skills, observation skills, documentation skills, assessment skills, articulation skills, resources mobilization skills, coordination skills, programme planning and management skills.

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